

# MEMORANDUM

**TO:** All Department Heads

**FROM:** J. Evans, City Manager

**DATE:** October 26, 2024

**SUBJECT:** City of Northwood 5-Year Strategic Infrastructure Goals (2025-2030)

This memo outlines our administration's three primary strategic goals for the city's physical and infrastructure assets for the upcoming five-year capital planning cycle. All departmental objectives and budget requests should demonstrate clear alignment with these priorities.

**Strategic Goal 1: Enhance Community Resilience.** We must improve the durability and reliability of our core infrastructure to withstand and recover from extreme weather events and other potential disruptions. This includes our water, transportation, and communications networks.

**Strategic Goal 2: Improve Service Equity and Access.** All residents of Northwood deserve equitable access to high-quality public infrastructure. We will prioritize investments and maintenance programs that address historical disparities in service levels across different neighborhoods, particularly concerning public transit and park facilities.

**Strategic Goal 3: Promote Sustainable and Cost-Effective Operations.** We must operate as responsible stewards of public funds and the environment. This requires a focus on reducing the long-term operational costs of our assets, improving energy efficiency, and minimizing the environmental impact of our infrastructure portfolio.

I expect each department to develop specific, measurable objectives that will drive progress toward these goals. I look forward to reviewing your plans.